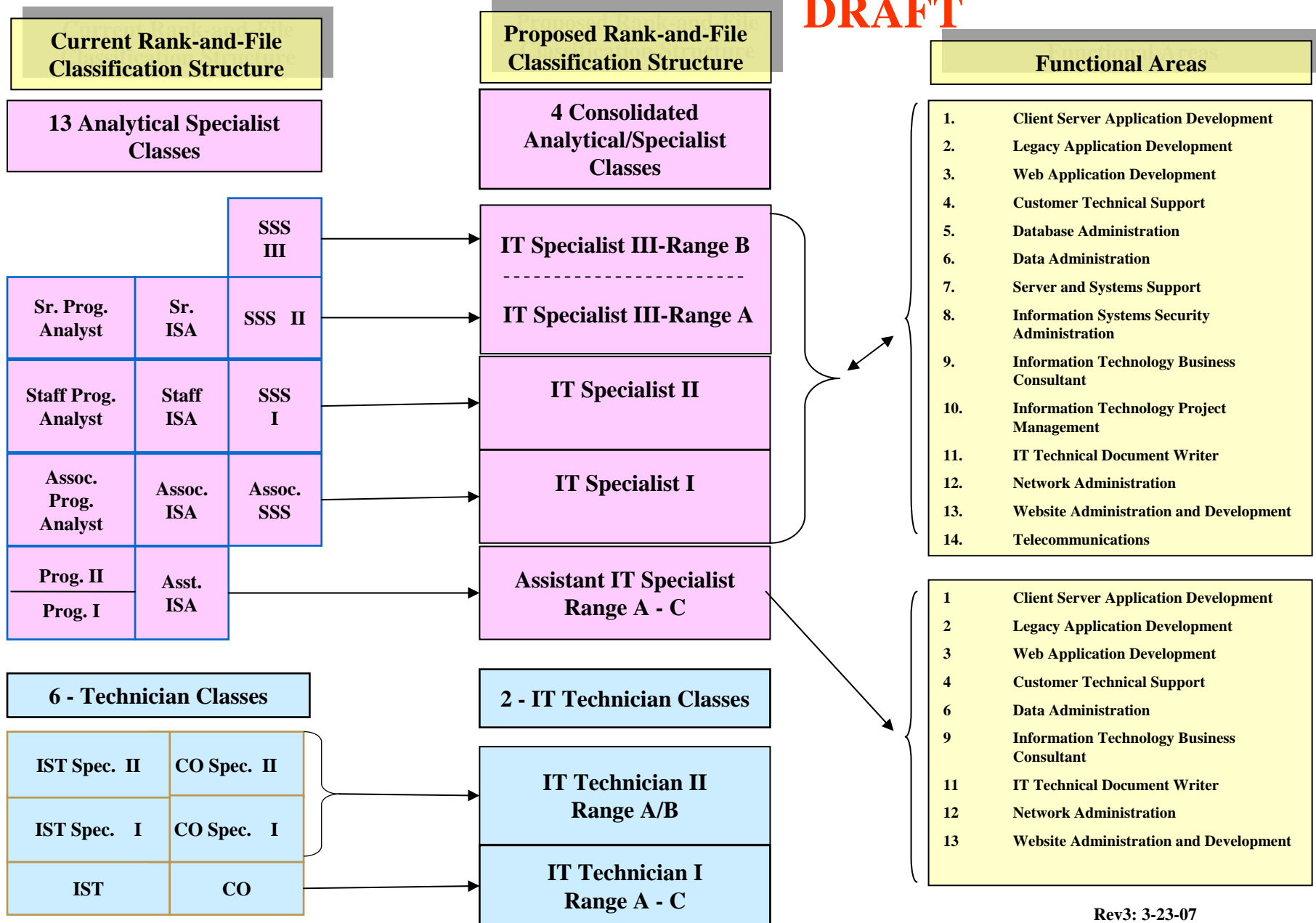


# IT HR Classification and Selection Project – Classification Consolidation

**DRAFT**



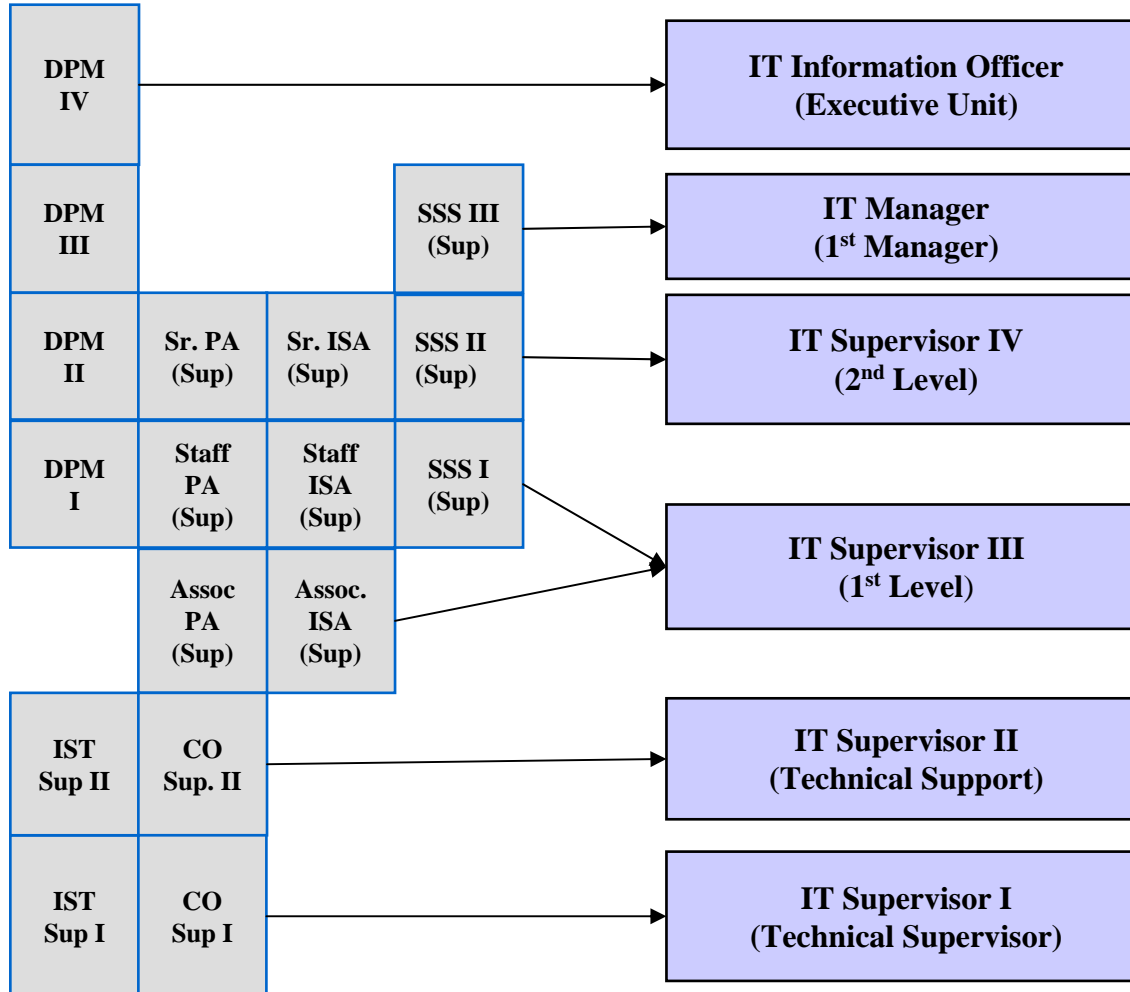
# IT HR Classification and Selection Project – Classification Consolidation

## Current Supervisor/Manager Classification Structure

## Proposed Supervisor/Manager Classification Structure

17 IT Supervisor/Manager Classes

6 Consolidated IT Supervisor/Manager Classes



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## Skills-based Selection Functional Areas

### CORE

Executive Level  
Management  
2<sup>nd</sup> Level Supervisor  
1<sup>st</sup> Level Supervisor

AND

### FUNCTIONAL AREAS

1. Client Server Application Development
2. Legacy Application Development
3. Web Application Development
4. Customer Technical Support
5. Database Administration
6. Data Administration
7. Server and Systems Support
8. Information Systems Security Administration
9. Information Technology Business Consultant
10. Information Technology Project Management
11. IT Technical Document Writer
12. Network Administration
13. Website Administration and Development
14. Telecommunications